ADDITIONAL AWARD

PUBLIC HEALTH NURSING LEADERSHIP AWARD

The 2004 Virginia C. Phillips Community and Home Health Day marks the 25th year for this event. Miss Phillips had the vision and the leadership abilities to establish a standard of excellence in public health nursing. She created an infrastructure for nursing leadership, which continues to serve as the foundation for public health nursing in South Carolina. She was also a leader in the development and implementation of the statewide Home Health Program.

Therefore, in recognition of Miss Phillips' support and encouragement of leadership development throughout her tenure in DHEC, the PUBLIC HEALTH NURSING LEADERSHIP AWARD is being established this year. This award will recognize excellence in the promotion of public heath practice and is intended for those in a management/leadership role.

The EXCELLENCE IN PUBLIC HEALTH NURSING PRACTICE AWARD will now be the avenue for recognition of outstanding contributions of nurses who are primarily in a direct service role.

The changing environment of public health warrants this emphasis on outstanding nursing practice and leadership, and the addition of this Excellence in Nursing Leadership Award affords the opportunity to recognize the efforts of nursing staff at all levels.

25th Annual Virginia C. Phillips Community and Home Health Day

CRITERIA FOR EXCELLENCE IN PUBLIC HEALTH NURSING <u>LEADERSHIP</u> AWARD

The Excellence in Public Health Nursing Leadership Award is to be given annually to a Public Health Nursing Manager and/or Supervisor to recognize outstanding contributions to the management/leadership of public health practice in DHEC. The following are established criteria for this award:

- 1. Currently employed by DHEC in a managerial and/or supervisory role.
- 2. Serves as a role model and mentor to staff. Demonstrates nursing knowledge, problem solving, critical thinking, negotiation, and commitment to cultural competence and customer service.
- 3. Demonstrates professionalism, loyalty, and commitment to quality in public health nursing.
- 4. Displays leadership in Continuous Quality Improvement and fiscal management.
- 5. Demonstrates ability to work with community groups and other providers to remove barriers and build systems of care for clients.
- 6. Displays positive interpersonal relationships with staff and coworkers; viewed as a team player and good communicator.
- 7. Promotes agency's vision and mission, seeking to advance public health nursing at the local, state or national level.
- 8. Seeks opportunities to maintain and enhance nursing knowledge.
- 9. Actively participates in community groups and professional organizations.

To submit a nomination for this award: complete the attached form, <u>along with a *letter of nomination and two letters of support for the nurse nominated.</u>

*The letter of nomination should describe the nominee's contributions o the leadership of public health practice and describe how he/she has met the above criteria for the award.

25th Annual Virginia C. Phillips Community and Home Health Day EXCELLENCE IN PUBLIC HEALTH NURSING <u>LEADERSHIP</u> AWARD **NOMINATION FORM DUE: June 11, 2004 INSTRUCTIONS**: Complete this form. 1. 2. Write letter of nomination. *3*. Obtain no more than two letters of support. 4. Submit 10 copies of each form/letter to: **VCP/HH Planning Committee SCDHEC - Office of Public Health Nursing** Mills/Jarrett Complex Box 101106 Columbia, South Carolina 29211 **AND** 5. Submit a recent digital picture of the nominee via email to Ted Hewitt at hewittre@dhec.sc.gov. *I wish to place in nomination:* NAME/TITLE PRACTICE AREA (S): DISTRICT NAME/TITLE OF PERSON SUBMITTING THE NOMINATION **BUSINESS BUSINESS ADDRESS** PRACTICE AREA (S): NAME/TITLES OF INDIVIDUALS SUBMITTING LETTER (S) OF SUPPORT: